

**Shinto Japanese Steakhouse & Sushi Bar**  
504 N. Route 59 Suite 116, Naperville, IL, 60563  
630-637-8899



## **APPLICATION FOR EMPLOYMENT**

Dear Applicant,

Thank you for expressing interest in working for Shinto Japanese Steakhouse & Sushi Bar. Shinto in Japanese means “the way of the gods.” Our goal is to provide a complete dining experience with attentive, caring hospitality in a fun and comfortable atmosphere.

We hold high standards and expectations in providing our guests with the most optimal experience from the moment they walk in the door. Our staff is the key to achieving this goal.

We are committed to our team’s success during training and reinforce it with continuous support. Employees of Shinto can be assured that they will be treated with respect and be provided with professional support.

Shinto is an equal opportunity employer and we do not discriminate based on race, sex, sexual orientation, age or disabilities.

Please feel free to contact us with any questions. We are looking forward to meeting with you.

**Shinto Management**

Manager: \_\_\_\_\_ Date Received: \_\_\_\_\_

**Section A. Applicant Information**

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Name: \_\_\_\_\_ Position Sought: \_\_\_\_\_

Address: \_\_\_\_\_  
(street) (city) (state) (zip code)

Phone: \_\_\_\_\_ Email: \_\_\_\_\_ SSN: \_\_\_\_\_

Are you at least 18 years old? \_\_\_\_\_ If under 18 years of age, can you furnish a work permit? \_\_\_\_\_

Are you legally eligible for employment in the U.S.? \_\_\_\_\_ Are you able to provide proof? \_\_\_\_\_

If hired, do you have reliable means of transportation to get to work? \_\_\_\_\_

Have you ever been convicted of a crime? \_\_\_\_\_ If yes, please describe below  
(The existence of a criminal record does not constitute an automatic bar to employment.)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Section B. Employment Information**

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Are you seeking full time, part time or temporary employment? \_\_\_\_\_

If part time, how many hours per week? \_\_\_\_\_ Salary Requirement: \_\_\_\_\_

Please fill in availability:

Monday: \_\_\_\_\_ Tuesday: \_\_\_\_\_

Wednesday: \_\_\_\_\_ Thursday: \_\_\_\_\_

Friday: \_\_\_\_\_ Saturday: \_\_\_\_\_

Sunday: \_\_\_\_\_ Restrictions: \_\_\_\_\_

Will you be available to work Holidays & Special Events? \_\_\_\_\_

**Section C. Work Experience**

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Please list in chronological order. You may attach a resume if you wish.

Place of employment: \_\_\_\_\_ Mo/Yr Hired: \_\_\_\_\_ Mo/Yr Left: \_\_\_\_\_

Position: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

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Income: \_\_\_\_\_ Manager Name: \_\_\_\_\_ Contact #: \_\_\_\_\_

Responsibilities/Accomplishments: \_\_\_\_\_

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Place of employment: \_\_\_\_\_ Mo/Yr Hired: \_\_\_\_\_ Mo/Yr Left: \_\_\_\_\_

Position: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

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Income: \_\_\_\_\_ Manager Name: \_\_\_\_\_ Contact #: \_\_\_\_\_

Responsibilities/Accomplishments: \_\_\_\_\_

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Place of employment: \_\_\_\_\_ Mo/Yr Hired: \_\_\_\_\_ Mo/Yr Left: \_\_\_\_\_

Position: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

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Income: \_\_\_\_\_ Manager Name: \_\_\_\_\_ Contact #: \_\_\_\_\_

Responsibilities/Accomplishments: \_\_\_\_\_

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May we contact the employers listed above? \_\_\_\_\_ If not, please state the reason below:

\_\_\_\_\_  
\_\_\_\_\_

Have you ever been discharged or asked to resign from any position? \_\_\_\_\_ If yes, please describe:

\_\_\_\_\_  
\_\_\_\_\_

**Section D. Education**

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High School: \_\_\_\_\_ City/State: \_\_\_\_\_ Graduation Yr: \_\_\_\_\_

College: \_\_\_\_\_ City/State: \_\_\_\_\_

Graduation Year: \_\_\_\_\_ Major/Extracurricular Activities: \_\_\_\_\_

Professional Memberships/Certifications: \_\_\_\_\_

**Section E. Short Questions**

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Which POS computer systems have you used and are proficient with?

Which one of your past and/or current positions you have held are you the most proud of? Why?

What do you like the most about working in restaurants?

Which aspects do you least enjoy about working in restaurants?

How did you hear about Shinto?

Which of your personal assets make you uniquely qualified to work at Shinto?

How do you define "Great Service"?

To help us get to know you better, please rank yourself on a scale of 1-10 (10 being the highest) in each of the following areas:

TEAM PLAYER \_\_\_\_\_

FRIENDLINESS \_\_\_\_\_

COMMUNICATION \_\_\_\_\_

PERSEVERANCE \_\_\_\_\_

SALESMANSHIP \_\_\_\_\_

FOOD KNOWLEDGE \_\_\_\_\_

**Section F. Terms/Signature**

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I certify the information above is complete and accurate to the best of my knowledge. I authorize the individuals, companies and agencies concerned to provide this company and its agents with all information necessary to verify the statements I have made in this application and I release them from any liability for doing so. I understand I must receive satisfactory references from previous employers before an offer of employment can be made. I understand that incomplete or unsigned applications will not be considered and that false, incomplete or misleading statements are grounds for my immediate discharge. I understand that any offer of employment is contingent upon proving my identity and documenting my right to work.

I understand that any employment relationship with this employer is “at will,” which means that the employee may resign at any time and the employer may discharge the employee at any time, with or without cause. I also understand that this at-will employment relationship may not be changed by any written document or by any behavior, unless the change is specifically acknowledged in writing by both the employer and the employee.

**My signature is evidence that I have read and agree with the above statements.**

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Name (please print):** \_\_\_\_\_